



Sow Farm Manager

At Waukon Feed Ranch, agriculture and family are the roots of our business. Our mission is to grow and develop our customers, employees, and community through providing products and services needed for a vibrant rural economy. The Farm Manager contributes to our mission by providing leadership and direction for barn employees, providing care for pigs, and producing a quality meat product right in our rural community that feeds the world.

As a Farm Manager, a typical day may include the following:

- Responsible for a 2,500 head farrow to wean sow farm near Mantorville, Minnesota
- Oversee and be actively involved in various sections of the farm including breeding, farrowing, and weaning piglets
- Ensure operational aspects of farm are taken care of appropriately including making sure equipment is functioning properly, feed systems and feed quality are monitored, and maintenance and repairs are completed.
- Responsible for financial success of farm—overseeing payroll, supplies, maintenance/repair budgets, and production reports
- Identify and resolve problems in a timely manner with livestock and employees
- Balance team and individual responsibilities, put success of team before own interests and supports everyone's efforts to succeed
- Develop staff to reach their fullest potential, train staff in various areas of the farm
- Delegate work assignments and responsibilities to ensure farm is ran to the best of its ability
- Complete paperwork, record keeping, and farm ordering
- Understand and follow WFR's bio-security protocol and enforce bio-security with all staff, must shower in and out
- Communicate effectively with the WFR Swine Management Team

This job might be for you if:

- You have strong leadership and people skills
- You put animal welfare at the forefront, making sure all animals are well taken care of
- You like to be physically active and can be on feet for 8 to 10 hours a day, with ability to squat, bend, kneel, lift up to 50 pounds, pull and push objects
- You are punctual, dependable, and ethical
- You communicate well both written and verbally
- You are able to lead a diverse team of 8-10 people
- You are a self-starter and can reach out to the WFR Swine Management team and integrator supervisor for guidance as needed
- You are able to work rotating weekends and holidays to make sure the livestock are cared for

**Benefits:**

Competitive salary and bonus program, health, vision and dental insurance, IRA with company match, paid time off, paid holidays, dependent care FSA, short term disability insurance, accident insurance, employee referral bonus program, direct deposit, and vacation incentive super bonus program.

To apply:

- Fill out an application at www.waukonfeedranch.com/employmentapp and send a resume and cover letter to mwood@waukonfeedranch.com.
- Please provide three professional references